

POLICE MUTUAL ASSURANCE SOCIETY LIMITED

Annual General Meeting – Hilton Newcastle Gateshead Hotel, Newcastle-Upon-Tyne on Wednesday 6 May 2009 at 11.00 am

Elections to the Committee of Management – Biographies of New Candidates

Vice Presidents

Sir Hugh Orde OBE, Chief Constable Police Service of Northern Ireland

Sir Hugh Orde joined the Metropolitan Police Service (MPS) in 1977 and initially served in Central London. On promotion to Sergeant he moved to Brixton followed by further promotion to Inspector. He then took up various posts in South and South East London.

As Chief Inspector he was appointed as Staff Officer to the Deputy Assistant Commissioner (South West London) and then took command of the Territorial Support Group as a Superintendent. Between 1994 and 1997 he was responsible for the management of major crime investigation across South West London. This was followed by command of the Community, Safety and Partnership portfolio where he was involved in the development of community and race relations training and strategy for the MPS.

He was appointed Commander (Crime) for South West London in June 1998 and in April 1999 was the officer in command of the bomb squad at Brixton. He was also responsible for the development of Operation Trident set up to deal with crack cocaine and murders whilst in the post. He has worked in Jamaica in relation to this operation and has also been involved in the Commissioner's initiatives in training a new Organised Crime Force in South Africa.

He was promoted to Deputy Assistant Commissioner in October 1999 and was given day to day responsibility for the Commissioner's Enquiry (Stevens III) into collusion and the murder of a prominent solicitor in Northern Ireland.

He was awarded the OBE in the New Years Honours list 2001 for services for policing. He was appointed to the post of Chief Constable of the Police Service of Northern Ireland (PSNI) on 29 May 2002 and took up his position on 1 September 2002. Sir Hugh received a Knighthood in the Birthday Honours List, June 2005.

He is a graduate of the FBI National Executive Institute. He also holds a Degree in Public Administration and a Hon Doctorate in Civil Law from the University of Kent.

In January 2006 Sir Hugh was elected Vice-President of the Association of Chief Police Officers for England, Wales and Northern Ireland.

In April 2008 Sir Hugh Orde received the annual Leadership Award from the Police Executive Research Forum, the first time it has been presented to someone from the United Kingdom. This award recognised his extraordinary achievements in managing the massive change which took place around Policing in Northern Ireland since the Good Friday Agreement in 1998. Each year the Leadership Award is granted to an individual who has made outstanding contributions to law enforcement and focuses on those who portray the highest leadership standards at a national level.

Chris Sims OBE MA (Oxon) MBA, Chief Constable Staffordshire Police

Chris Sims began his policing career in 1980 with the Metropolitan Police force, rising to the rank of Chief Inspector.

He came to Staffordshire Police in 1994 on promotion to Superintendent. He worked in the professional standards unit, helped establish the performance development team, worked in CID headquarters and

spent a short time as divisional commander at Wombourne before taking up the role of divisional commander at Hanley.

He left the force in March 1999 to take up the role of Assistant Chief Constable for West Midlands Police and was later appointed Deputy Chief Constable – a post he held for three years. During his time with West Midlands Police, Chris was seconded to Nottinghamshire Police to act as a strategic advisor.

Before taking up his current role in Staffordshire in September 2007, Chris was the Deputy Chief Executive and Director of Policing Policy and Practice at the National Policing Improvement Agency (NPIA) based in London. He was responsible for research and evaluation, doctrine development and implementation and portfolio management.

A graduate of St Peter's College, Oxford, Chris also achieved an MBA from Warwick University and IPD at Staffordshire University. He is married with two daughters and one son and has lived in the county for more than a decade.

Chris will take up new responsibilities as Chief Constable to West Midlands Police on 1 June, 2009.

Additional members of the Committee of Management

Ian Geden FCII

Ian joined NFU Mutual Insurance Society in 1969 as a professional trainee and until 2002 held various senior positions encompassing technical insurance, sales, operations and marketing management. In 2002 he was appointed Group Chief Executive, a position he held until his retirement at the end of 2008.

As Group Chief Executive Ian provided strategic leadership of a business which held £11.7bn funds under management and employed approximately 3,000 staff. This involved creating and delivering an organic growth strategy built around the existing tied agency network, maintaining the values of a mutual company, providing financial products and services fit for the 21st century and initiating and leading widespread change programmes within the firm. Financial leadership included delivering consistently profitable performance against a challenging competitive environment, maintaining internal controls, systems and processes necessary to manage a mutual enterprise, setting risk appetite in order to provide top quartile fund management performance and disposal and acquisition work. Ian was accountable for ensuring the business was run in accordance with regulatory and legislative requirements and agreed governance best practice as well as introducing widespread changes to NFU Mutual's governance structure to incorporate non-farming customers in the local governance structure.

While at NFU Mutual Ian worked closely with four home farmers' unions to manage the joint distribution of tied agents, was accountable to all 840,000 policyholders for the effective and proper management of the firm, provided leadership to a network of approximately 600 largely self-employed tied agents who act as the principal sales force of the firm and established and managed an open and constructive relationship with the FSA. He was also responsible for growing the non-life business from £335m to £900m over a nine year period, overseeing the development of new products to meet the needs of the expanding non-farming customer base and a new suite of investment products to address the needs of the developing high net worth customer base.

In addition to his role at NFU Mutual, Ian has served as Chairman and Vice Chairman of the Association of Mutual Insurers and as a director of the International Co-operative and Mutual Insurance Federation. He is currently a non-executive director of Coventry Building Society.

Chief Executive

Stephen Mann LLB APMI, Chief Executive Police Mutual Assurance Society Limited

Stephen Mann graduated with an honours degree in Law from Cardiff University, qualifying as a solicitor in 1990 and specialising in investment management and pensions with various practices. In 1994 he joined Norwich Union Life (NUL) as director of legal services and went on to become an executive director, firstly as the company's strategic development director in 2003 and then as business services director two years later.

During his time with NUL Stephen served on a number of executive boards and chaired various committees, including the With-Profits Committee and Norwich Union Collective Investments Limited.

Stephen joined Police Mutual on 14 April 2009. He is an associate member of the Pensions Management Institute and was a member of the Law Society.